

# Work Day Course Content

## **HCM Functional:**

- Core Concepts and Navigational Basics
- Organizations in Workday.
- Create a Supervisory Organization.
- Create Subordinate Organization
- Additional Organization Types and Hierarchies
- Organization Assignments on Supervisory Organization.
- Staffing Models
- Hiring Restrictions
- Differentiating Staffing Modes
- Selecting a Staffing Model
- Jobs and Positions
- Job Profiles
- Differentiate job profiles, job families and Job Family Groups
- Creating Positions and Headcount Groups
- Compensation
- Compensation Components
- Compensation Segment Security
- Compensation Rules
- Compensation Reports
- Security Groups
- Security Group Types
- Configurable Security

- Functional Areas, Securable Items and Security Policies
- Business Processes
- Business Process Framework
- Business Process Configuration Options
- Business Process Functionality
- Business Process and Sub process
- Transactions in Workday
- Create a Pre-Hire
- Hire Process
- Staffing Movements
- Termination

### **Reporting:**

- Report Writer overview.
- Developing Simple, Advanced Reports.
- Advanced Field Calculations
- Aggregations based on Primary and Secondary Business Objects.
- Data Source Security and Report Field Security.
- Report Management Security Domains.
- Scheduling reports.
- Developing Matrix Reports.

### **Core Connectors:**

- Integration Architecture Overview
- Integration cloud Connect.
- Integration System templates.
- Core Connector: Worker.
- Integration Services in Core connector.
- Change Deduction Procedure in CoreConnectors.
- Integration business Process.

**EIB:**

- EIB Overview
- EIB Design Pattern
- EIB Limitations.
- Workday Public Webservices overview.
- Workday Reports-as-a-Service
- Developing an Inbound EIB.
- Developing a Outbound EIB.
- Custom Report Transformation.
- EIB Features.
- Loading Customer Transactional Data into Workday using EIB's.

Course Duration: 25-30days

Course fee: 400 USD

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